

## **Selection Criteria for Mobility**

The selection process, fully compliant with Erasmus Charter for Higher Education, is fair, transparent and documented, ensuring equal opportunities to participants eligible for mobility.

### **For Students**

- The selection of undergraduate and master students will be done respecting the following criteria:

- ) Best GPA or average grade
- ) Language proficiency (language level required by the host university)
- ) In case of draw, the ones coming from less socio-economic settings as well as with disabilities or special needs will have priority
- ) The students who have done a mobility during their current undergraduate or master studies in the framework of the PAP-Erasmus, Erasmus Mundus or Erasmus+ programmes will have less priority than the rest of students, since the start of the selection procedure

- The selection of doctorate participants will be done respecting the following criteria:

- ) Best GPA or average grade in the Master degree
- ) Language proficiency (language level required by the host university)
- ) Best evaluation by the host and home universities regarding the research plan
- ) In case of draw, the ones coming from less socio-economic settings as well as with disabilities or special needs will have priority
- ) The students who have done a mobility during their current undergraduate or master studies in the framework of the PAP-Erasmus, Erasmus Mundus or Erasmus+ programmes will have less priority than the rest of students, since the start of the selection procedure

### **For Staff**

- The selection of academic / administrative staff will be done respecting the following criteria:

- ) Best curriculum vitae
- ) Language proficiency (language level required by the host university)
- ) Best evaluation by the host and home universities regarding the work plan
- ) Best motivation
- ) In case of draw, the ones coming from less socio-economic settings as well as with disabilities or special needs will have priority
- ) The academic / administrative staff who have done a mobility in the framework of the PAP-Erasmus, Erasmus Mundus or Erasmus+ programmes will have less priority than the rest of applicants, since the start of the selection procedure